



<https://meoa.org/job/6936/>

City of Cambridge – Fleet Technician

Description

People, Place, Prosperity

Working within our Strategic Plan, Cambridge Connected, and committing to our values of Integrity, Respect, Inclusiveness and Service, the successful candidate will work together to help the City of Cambridge achieve our vision: A place for people to prosper – alive with opportunity.

Responsibilities

Job Profile

The City of Cambridge is looking for a skilled Fleet Technician to join our team. The Fleet Technician role will have the opportunity to work within a dynamic environment and build a rewarding career within a municipal setting. Working within the Infrastructure Services Department and reporting to the Fleet Supervisor, the following duties will apply:

What you will be doing:

- Works within the Fleet Services subdivision performing diagnostics, repairs and maintenance on all types/components of municipal fleet vehicles and equipment.
- Conducts equipment overhauls and annual inspections as per MVIS regulations for all equipment.
- Assists crew members as required while safely operating tools/equipment for diagnostic purposes, operational tests and verification of repairs.
- Maintains an organized, clean and safe workspace.
- Electronically records concise and accurate repair details to job tickets and inspection forms in the corporate CMMS.
- Acts as Lead Hand for short durations.
- Conducts duties in accordance with The Highway Traffic Act and corporate policies and procedures.

Qualifications

Education

High school Grade 12 diploma or equivalent

Minimum Requirements

- Must have a minimum of 5 years on the job experience working in a fleet repair facility
- Must have Valid Automotive Service Technician (310S) or (310T) Certificate of Qualification from the Skilled Trades Ontario (formally Ontario College of Trades).

Hiring organization

City of Cambridge

Employment Type

Full-time

Job Location

50 Dickson Street, N1R 8S1,
Cambridge, Canada

Date posted

June 3, 2024

Valid through

25.07.2024

APPLY NOW

APPLY NOW

Preference will be given to candidates holding both certificates.

- Possess a Valid D Driver's License with Z Endorsement. Driver abstract review will be conducted prior to an offer of employment
- Meets requirements of Physical Demands Analysis for position

Job Benefits

Hours of work

Regular hours of work for this position, as per the collective agreement, are currently Monday to Friday, from 7:00 a.m. to 3:00 p.m. or 2:30 p.m. to 10:30 p.m. (40 hours per week) with the requirement to be available for overtime, on call duty and possible shift work, as needed.

Your compensation

This unionized position (Outside Workers) current hourly rate for 2024 is (2025 hourly Rates will include a 2.5% Increase):

Fleet Technician 1 – \$35.56 to \$37.76 per hour (both 310T and 310S required)

Fleet Technician 2 – \$33.79 to \$35.88 per hour (310T or 310S required)

Your Benefits Include

As a regular full time employee, you will be eligible for the following benefits upon hire:

- Extended Health
- Dental
- Vision
- Travel Insurance
- Life insurance, accidental death and dismemberment and long term disability benefits
- OMERS (Ontario Municipal Employee Retirement Savings) Plan included
- Vacation Days Paid as per the Collective Agreement
- Floating Holidays Paid – 2 paid days
- 12 Statutory Holidays Paid: New Year's Day, Family Day, Good Friday, Easter Monday, Victoria Day, Canada Day, Civic Holiday, Labour Day, Thanksgiving Day, 1/2 day Christmas Eve, Christmas Day, Boxing Day, 1/2 day New Year's Eve, New Year's Day.
- Sick Days Paid as per the Collective Agreement

Accommodation needs and protection of privacy

The City of Cambridge recognizes and appreciates diversity and inclusion enhances our public value commitment. We strive to create an accessible and inclusive experience and encourage all qualified people to apply, including and especially people from equity-deserving groups. Qualified applicants will receive consideration for employment with honour and respect toward their individual dimensions of diversity. We strive to remove barriers that may prevent qualified applicants from fully participating in the recruitment and selection process. Accommodation in accordance with the Ontario Human Rights Code and other applicable legislation is available throughout all stages of the recruitment and selection process. Contact HRServices@Cambridge.ca to make your needs known

in advance. For more information on our Employment Equity, please read our full policy. Personal information collected in relation to the recruitment process is collected under the authority outlined in the Municipal Freedom of Information and Protection of Privacy Act and used solely to determine eligibility for employment with the City of Cambridge only.

Contacts

How to apply

Interested candidates should apply at www.cambridge.ca/careers.

Advertisement expiration date

This posting will close on August 30, 2024.